



www.aspiretm.com.au



Aspire Talent Management

offers several levels of career transition support allowing you to select the program features that you believe are right for your departing employee. These program options are detailed below, and can be modified to suit your needs. All programs include reporting on client progress and outcomes.

We are big enough to matter and small enough to care. With first-class offices in Sydney and Melbourne, we offer outplacement candidates with current real time advice about what is happening in the job market and the possibility of finding a role through one of our recruitment consultants.

We use the right mix of online material, live webinars and face-to-face meetings to deliver exceptional levels of service and outcomes. The core of the Aspire Talent Management program is the relationship between the person and dedicated career coach. We also offer our services on retainer for specific consulting projects as part of our Premier program.

Call 1 800 ASPIRE

Premier Transition

Designed for very senior executives and VIP's, these full-service, open-ended programs are tailored to your specific requirements. Programs include unlimited access to all elements of standard programs as well as:

- Use of executive offices
- Personal introductions to key industry leaders
- Access to Senior Executive coaching
- Access to expert financial planning



Executive Transition

Senior Executives need time to consider their strategy in order to make the right transition. As change agents and leaders in their fields, Senior Executives retain strong links within their industry and rely on the maintenance of relationships for career continuity.

- Consultant on-site support
- 10 hours of individual coaching and support
- 12 months access to on line career management tool
- Full business psychology support and debriefing
- Personal and career well-being and support during transition
- Unlimited group workshop participation
- Office access
- Customised personal marketing plan
- Financial management support
- Entrepreneur readiness assessment
- Introduction to recruiters
- Master classes in key job search activities including resume, job applications, networking and interview techniques
- Guaranteed production of a market ready resume
- Job readiness assessments by an Aspire Talent Management consultant
- One on one support from dedicated career coach
- Researcher access
- Networking event invitation

Manager Transition

Managers may find their next opportunity in a similar field, or the best opportunities may lie in a new field of work. Manager programs focus on generalisable skills and broadening horizons.

- Consultant on-site support
- Workstation access for up to 4 months
- 6 Months on line career management tool access
- 6 hours of individual coaching and support
- Master classes in key job search activities including resume, job applications, networking and interview techniques
- Guaranteed production of a market ready resume
- Job readiness assessments by an Aspire Talent Management consultant
- One on one support from dedicated career coach
- Personal and career wellbeing and support during transition
- Personality assessment and full debrief
- Researcher access
- Unlimited group workshop participation
- Customised personal marketing plan
- Networking event invitation

Technical Specialist Transition

Technical specialists want to find a similar job in a similar field, fast! This program level provides all of the career coaching elements of superior programs, delivered in a targeted and highly effective timeframe.

Key success criteria - avoid jumping into the wrong next job. Explore advancement options and make the best use of the change.

- 4 hours of individual coaching and support
- Assessment of current personal and career well-being and support during transition.
- Unlimited group workshop participation
- Master classes in key job search activities including resume, job applications, networking and interview techniques
- Expert support to produce a market ready resume(s)
- Job readiness assessments by an Aspire Talent Management consultant

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